## oscar

## Announcing our 2025 Bonus Program in select markets!

We're excited to launch our new 2025 New Member Bonus Program! Starting February 1st, eligible initiations for 3/1, 4/1 and 5/1 effective dates will contribute to a potential one-time bonus on top of your commission. With no bonus cap, you can earn as much as \$100 per new eligible member in select states, once you hit the required amount of enrollments!

Eligible States	3/1, 4/1, and 5/1 Initiations	Payout / Initiation
AZ, IA, IL, KS, MI, MO, NC	0 - 4	\$0
	5 - 14	\$50
	15+	\$100